



## PREPROPOSAL STATEMENT OF INQUIRY

**CR-101 (June 2004)**

(Implements RCW 34.05.310)

Do **NOT** use for expedited rule making

**Agency:** Department of Labor and Industries

**Subject of possible rule making:** Chapter 296-134 WAC, Parental (family) leave.

**Statutes authorizing the agency to adopt rules on this subject:** Chapter 49.78 RCW and Chapter 59, Laws of 2006 (Substitute Senate Bill 6185)

**Reasons why rules on this subject may be needed and what they might accomplish:** This rulemaking is a result of Chapter 59, Laws of 2006 (SSB 6185), which passed the 2006 Legislature. The legislation amends the Family Leave Act to provide family and medical leave coverage for employees identical to the existing FMLA. The department is updating the rule to be consistent with the statute.

**Identify other federal and state agencies that regulate this subject and the process coordinating the rule with these agencies:** USDOL/Wage and Hour Division and Human Rights Commission.

**Process for developing new rule (check all that apply):**

- ☐ Negotiated rule making
- ☐ Pilot rule making
- ☐ Agency study
- ☒ Other (describe)

The department will solicit input from the Employment Law Advisory Committee (ELAC) and other interested parties. The public may also participate by providing written comments or giving oral testimony during the public hearing process.

**How interested parties can participate in the decision to adopt the new rule and formulation of the proposed rule before publication:**

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**DATE**  
June 6, 2006

**NAME (TYPE OR PRINT)**

Gary K. Weeks

**SIGNATURE**

**TITLE**  
Director

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